



**TOWN OF GANDER
TEMPORARY HEAVY EQUIPMENT OPERATOR
(January – March with the possibility of extension)
COMPETITION #2024-015**

The Town of Gander is currently accepting applications for a Temporary Heavy Equipment Operator within the Planning and Public Works Department.

POSITION DESCRIPTION

This position will operate heavy equipment and attachments, as well as perform labour intensive duties to maintain and construct sidewalks, roads, buildings and public infrastructure throughout the municipality and other areas.

MAJOR DUTIES & RESPONSIBILITIES

Operate heavy equipment such as backhoes, excavators, loaders and graders to excavate, move, load and grade earth, rock, gravel or other materials during construction and related activities; Operate heavy equipment with attachments to clear roads and parking lots of snow and ice; Operate heavy equipment to move, load and unload cargo; Operate equipment to dig and backfill water, sewer and storm line repairs; Conduct pre-operational checks on equipment and clean, lubricate and refill equipment; Clean and maintain sidewalks, streets, roads and public grounds of municipality and other areas; Place concrete, asphalt, and aggregate using shovels, rakes, and hand tampers; Collect and load refuse on trucks; Assist skilled tradespersons such as carpenters, plumbers, and mechanics; Perform maintenance and other duties as required.

WORKING CONDITIONS

Ability to meet the physical demands of the job, including ability to lift 50 lbs (22Kgs); Working indoors and outdoors in all types of weather; Driving in adverse weather conditions; Extended exposure to vibration; Work with and control pedestrian and vehicle traffic; Subject to call in or to remain on the job for emergencies; Physical dexterity required. Including but not limited to walking, bending, kneeling, climbing and lifting; Manual dexterity required to operate control levers and switches; Will be required to work at heights, in confined spaces, and in inclement weather conditions; Demonstrated ability to work with minimal supervision, coordinate / plan work and function as part of a team; Exceptional customer service skills with a strong sense of public service and cooperation, and well developed abilities to deal with the public and citizens' groups.

EMPLOYMENT REQUIREMENTS

Completion of high school or equivalent; Completion of post-secondary Heavy Equipment training program; Standard First Aid/CPR Certification; Certificate of Conduct; Demonstrated proficiency in the use of heavy equipment; Class 3 and 5 driver's license with endorsements 8 & 9; Clear certificates of conduct including a RCMP Criminal Record Check and a Provincial Court Check, is a condition of employment.

SALARY: Unionized position, 40 hours/week - \$28.15/hour

Interested and qualified applicants are invited to submit their **resume and cover letter** on or before
Wednesday, January 1st to the attention of:

Human Resources
Town of Gander
100 Elizabeth Drive
Gander, NL, A1V 1G7
Fax: 709-256-5809

Email: humanresources@gandercanada.com

Please note: The Town of Gander appreciates all applicants for their interest, however, only individuals selected for interviews will be contacted.